SCHOOL IMPROVEMENT GRANTS IN LODGE GRASS & PRYOR SCHOOLS

PRESENTATION TO THE CROW LEGISLATURE – 1/21/11

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A Unique Opportunity

- The reality: achievement gaps, educational disparities and sense of urgency for our American Indian youth
- We are at an unique crossroads that we cannot afford to let slip through our fingers
- Federal support and national priorities
- State Superintendent Denise Juneau's commitment and leadership – "we cannot allow another generation to fail"
- Unprecedented collaboration at OPI, across divisions & across state agencies (DPHHS, Labor) and other entities (IHS)
- Leadership & momentum from school board trustees, educators, parents, and community members -- the time to act is now!

The Montana Journey

- Strategic Directions in Summer 2009 "Schools of Promise" (12 schools)
- "Schools & Communities Coming Together for Education" statewide tour (schools, tribal governments/colleges, etc.) – Fall 2009
- Dec. 2009 notification from US Department of Education on new SIG guidelines
- Development of state SIG plan and application, Jan July
- Statewide SIG meetings in April & June : school applications due!
- Intense professional development and programming changes in August
- First semester completed a learning process & HARD work

2009-2010 Criterion Referenced Test (CRT)

By reservation and urban districts (public schools only)
Average proficiency rates of American Indians / Grades 3-8 & 10 combined

	Reading	Math	Science
Crow (Pryor/Plenty Coups, Lodge Grass, Wyola, Hardin)	39	14	11
Northern Cheyenne (Lame Deer)	33	13	5
Fort Peck (Poplar, Brockton, Wolf Point, Frazer, Frontier)	53	28	20
Fort Belknap (Harlem, Hays-Lodge Pole)	59	30	21
Rocky Boy (Box Elder, Rocky Boy)	53	28	16
Blackfeet (Browning, Heart Butte)	51	24	13
Flathead (Arlee, Ronan, St. I., Polson, Dixon, Hot Springs, Charlo)	72	38	38 ←
Havre	64	39	34
Helena	70	42	31
Butte	68	39	24
Bozeman	61	45	39
Missoula	81	55	49
Great Falls	67	42	29
Billings	69	40	31
American Indian student state average	60	34	45
White student state average	87	71	63

2009-2010 School Improvement Grants – Tier I Schools

Persistently Lowest Achieving Schools

Tier I.

The lowest 5% (or five) of any Title I schools in improvement, corrective action, or restructuring, when calculating *Percent At Or Above Proficiency* with 3 years of Math and Reading, and sorted by *Percent At or Above Proficiency*, that:

a. is ranked in the lowest 5%; or

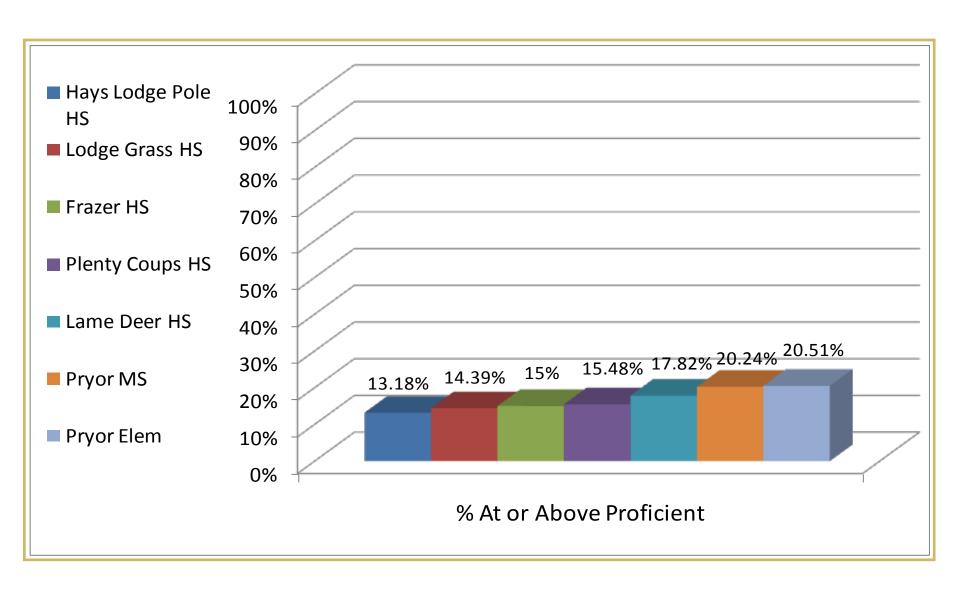
b. is a high school with a graduation rate of 60% or less in the prior year and one of two previous years.

Click here for Montana's Definition of Persistently Lowest Achieving Schools

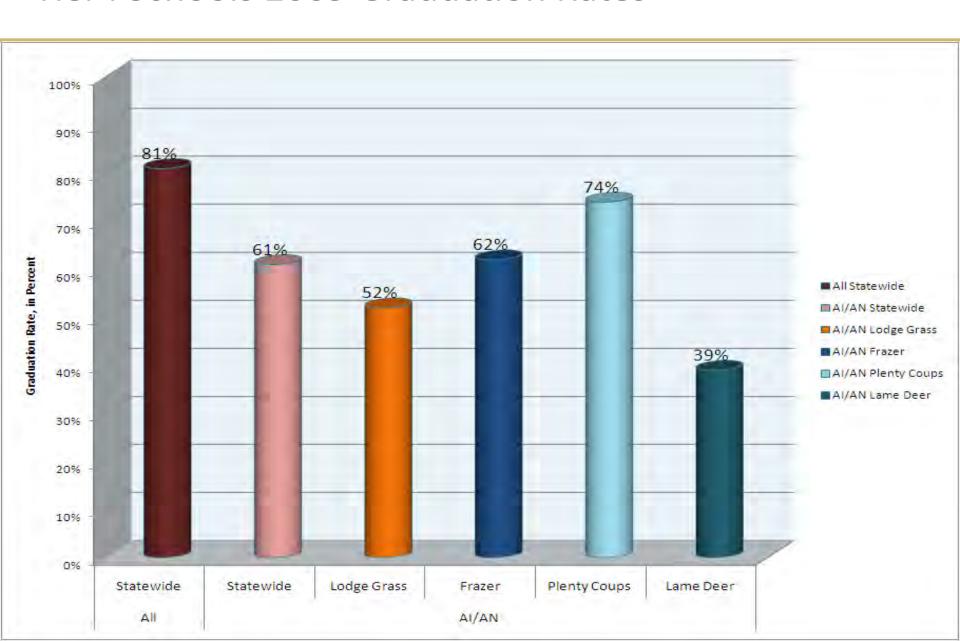
This information is publically reported in compliance with Montana's application for School Improvement Grants.

District Number	District Name	District NCE S	School Number	0.1	School NCES	Improvement Status	Percent At or Above Proficient	Rank
1213	Hays-Lodge Pole K-12 Schls	3013660	1551	Hays-Lodge Pole High Sch	00413	7th Year Identified for Restructuring	13.18 %	1
1190	Lodge Grass H S	3017040	0040	Lodge Grass High School	00534	6th Year Identified for Restructuring	14.39 %	2
0928	Frazer H S	3011460	1208	Frazer High School	00311	7th Year Identified for Restructuring	15.00 %	3
1214	Plenty Coups H S	3013360	1553	Plenty Coups High School	00398	7th Year Identified for Restructuring	15.48 %	4
1230	Lame Deer H S	3000095	1816	Lame Deer High School	00137	6th Year Identified for Restructuring	17.82 %	5
0021	Pryor Elem	3021720	1668	Pryor 7-8	00930	6th Year Identified for Restructuring	20.24 %	6
0021	Pryor Elem	3021720	0027	Pryor Elem School	00647	Identified for Corrective Action	20.51 %	7

Tier I Schools Proficiency Rates in Reading & Math



Tier I Schools 2009 Graduation Rates



THE FEDERAL GUIDELINES

Intervention Models

Turnaround

Restart

Closure

Transformation

Transformation Model Overview

Teachers and Leaders

- Replace principal
- Implement new evaluation system
 - Developed with staff
 - Uses student growth as a significant factor
- Identify and reward staff who are increasing student outcomes; support and then remove those who are not
- Implement strategies to recruit, place and retain staff

Instructional and Support Strategies

- Select and implement an instructional model based on student needs
- Provide jobembedded professional development designed to build capacity and support staff
- Ensure continuous use of data to inform and differentiate instruction

Time and Support

- Provide increased learning time
 - Staff and students
- Provide ongoing mechanism for community and family engagement
- Partner to provide social-emotional and community-oriented services and supports

Governance

- Provide sufficient operating flexibility to implement reform
- Ensure ongoing technical assistance

All SIG Schools Came Together in April 2010 to:

- (1) Review Implementation Agreement and clarify main components of SIG requirements
- (2) Come to shared understanding of the next steps & timeline activities
- (3) Lay the groundwork for the OPI and local school districts' work together

Implementation Agreement

- Clarifies the role of the school district and OPI
- Includes all the federal requirements of SIG
- Agreement needs to be signed by the School Board Chair and Superintendent by May 2010

THE MONTANA MODEL

An Unprecedented Collaboration

- Nothing like this has ever been done in Montana before
- This isn't a typical federal grant where we get money and cross our fingers in hope that it works
- We're building a collaboration to bring in state-ofthe-art / research based practices & programs, resources, and expertise so our kids get the education they deserve
- Take in to consideration our unique population and their specific needs

Issues & Factors to Consider

Complex Historic &
Cultural Issues and a
General Lack of
Awareness &
Understanding

Lack of Mental & Emotional Health Supports

Need for greater
Parent/Family/Commu
nity Outreach &
Involvement

A Need to Focus Efforts on Key Transition Points

Lack of Academic Challenge, Rigor & High Expectations

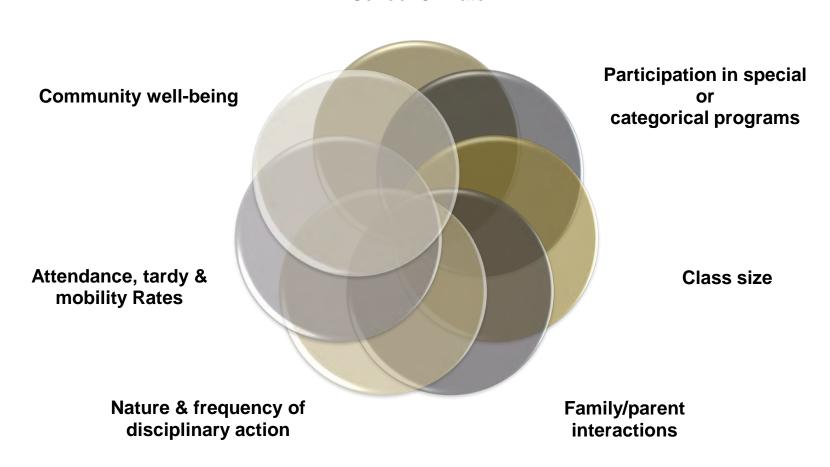
Urban vs. Rural Schools Issues

High Student Mobility
Rates & Retainment
Issues

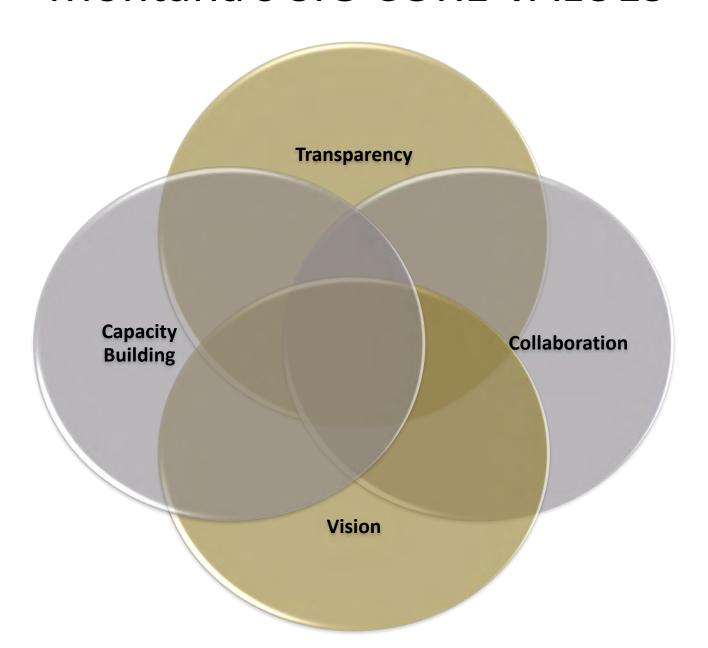
But equally as important ...

The data OPI doesn't have access to, but that is crucial to understanding and working to close achievement gaps:

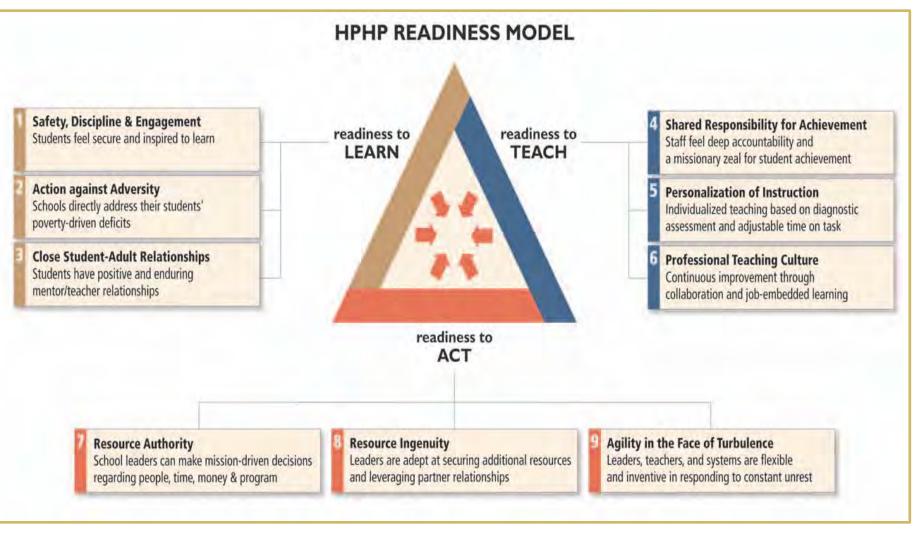
School Climate



Montana's SIG CORE VALUES



High Performing-High Poverty Schools Readiness Model



Readiness to Learn (Students):

- National Native Trauma Center building compassionate schools (Primary & Secondary Trauma)
- Increasing access to additional mental/emotional health supports
- PE and Health Enhancement curriculum enhancement (including diabetes/obesity training)
- Student/Family survey and focus groups
- Creation of youth councils & student representation on all district committees
- Rewriting student handbooks with student input
- Ensuring fair application of school policies, including discipline
- Addressing issues of school climate Montana Behavior Initiative
- Student incentive systems
- Digital academy coursework for remediation & advanced course offerings and dual enrollment
- Boys and Girls Club collaboration

Readiness to Act

(Administrators, School Boards, School Business officers/clerks):

- Parent/Community representation on all school committees
- Community survey and focus groups
- Attendance by community liaisons at all area, agency, organization meetings
- Home visiting program & Solid Foundations support
- GED/Adult Education offerings
- Coaching for school board on effective policies, procedures and practices all aimed at increasing student achievement
- Fiscal responsibility/accountability coaching for Superintendents/School Business Clerks/School Trustees from OPI staff during regularly scheduled conference calls

Readiness to Teach

(Teachers, paraprofessionals, support staff):

- Secondary Trauma training & tools / support groups
- National Coalition Building Institute training
- Professional Learning Community training
- Professional development for Reading/Language Arts and math core programs
 & interventions
- Other pd over next three years: reading & writing across content areas, differentiated instruction, building formative/classroom assessments, LEP/ELP strategies, service learning, inquiry/place based pedagogy, Response to Intervention AND Indian Education for All/culturally relevant instruction
- Teacher/staff incentive systems
- Teacher/principal evaluation tool (with student growth as factor)
- Summer school programming with academic + cultural + experiential emphasis

OPI SIG STAFFING STRUCTURE

Denise Juneau State Superintendent

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BJ Granbery,

EOE Division Administrator

Deb Halliday,

Community Learning Partnership Policy Advisor

Mandy Smoker Broaddus,

Director of Indian Education

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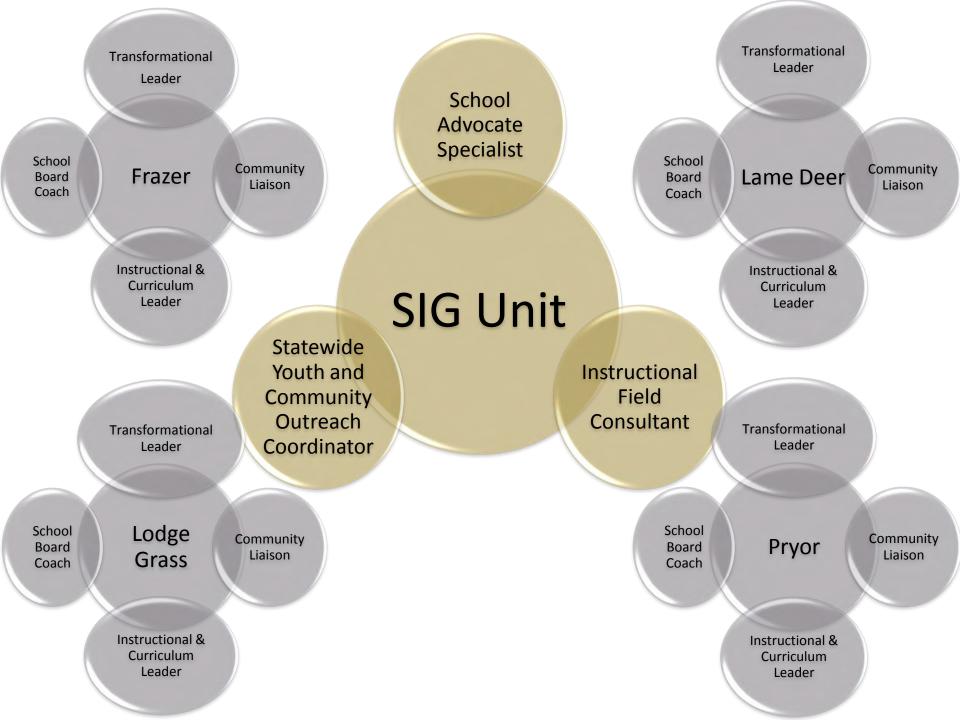
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